

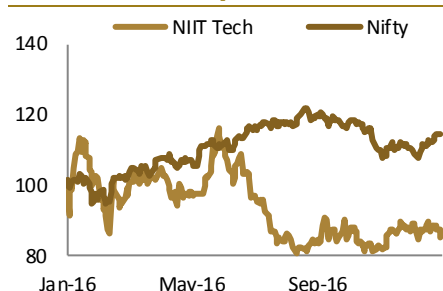
Market statistics

| | |
|-------------------------|----------|
| Current stock price (₹) | 416 |
| Shares O/S (cr.) | 6.1 |
| Mcap (₹ cr) | 2,555 |
| 52W H/L (₹) | 587/370 |
| 6m avg. volume | 291,401 |
| Bloomberg | NITEC.IN |

Shareholding pattern

| | |
|--|-------|
| Promoters | 30.72 |
| Domestic Institution | 22.63 |
| Foreign Institution | 28.88 |
| Non-institution | 17.77 |
| of which more than 1% | |
| HDFC Trustee Company A/C HDFC Mid Cap Opportunities Fund | 6.30 |
| DSP Blackrock Micro Cap Fund | 3.45 |

NIIT Tech vs Nifty



Capital efficiency & valuations

| Particulars | FY16 | FY17E | FY18E |
|-------------------|------|-------|-------|
| RoE (%) | 18.8 | 15.7 | 15.7 |
| EPS (₹) | 45.8 | 40.9 | 45.8 |
| CEPS (₹) | 63.8 | 61.8 | 68.2 |
| P/E (x) | 11.5 | 10.2 | 9.1 |
| P/BV (x) | 2.0 | 1.5 | 1.4 |
| EV/EBITDA (x) | 6.0 | 4.5 | 3.8 |
| Income growth (%) | 13.1 | 3.1 | 7.5 |
| EBITDA growth (%) | 37.0 | (4.6) | 11.7 |
| PAT growth (%) | 47.9 | (8.7) | 11.6 |

The revenues of NIIT Technologies (NITEC) decreased 0.5% QoQ, up 0.6% in cc terms to US\$102.9mn in Q3FY17. The Company's operating margin increased 22bps QoQ in the quarter on account of INR depreciation, increased offshoring and lower wage costs QoQ. PAT was in-line on account of higher Other income. In 3Q, it signed deals worth US\$101mn, with 12-month executable order book at US\$311mn (up 0.6% QoQ). We believe, going forward, NITEC would be able to show a higher revenue growth compared to FY16 and higher margins on account of ramp up of recently won deals. We maintain our Buy recommendation on NITEC.

Healthy Order Book – up 0.6% QoQ: The Company's order book – executable over the next 12 months – was up 0.6% at US\$311mn. Historically, the NIIT Tech's revenues over the next 12 months have grown 2x the initial order book. We estimate a 12-month forward revenue of US\$439mn (~1.4xQ3FY17 order book). During the Quarter, the company added 3 clients, 1 each in USA, EMEA and RoW. NIIT Tech had a fresh order intake of US\$101mn (US: US\$38mn, EMEA: US\$51mn and RoW: US\$12mn) this quarter (vs US\$143mn in the last quarter).

Quarter details: NIIT Tech reported a revenue decline of 0.5% QoQ, up 0.6% in cc terms to US\$102.9mn (growth in top Insurance accounts, decline in BFS, increase in revenues in Manufacturing & Media accounts, Ramp down in large Travel & Transportation account in US and Growth in top accounts in EMEA). Digital revenues stood at 19% of revenue mix. Decline in ADM revenues was primarily on account of lower revenues in Travel & Transportation. The Company's operating margin increased 22bps QoQ in the quarter on account of INR depreciation, increased offshoring and lower wage costs QoQ. Incessant provided much needed Digital (Experience) push to the revenue (overall: ~19% of revenue). NIIT Tech drives ~40% Digital Revenue from Digital Experience and ~50% of Digital revenue from Digital Integration (Incessant). Management sees strong cross selling opportunities for Digital Services to NIIT Tech clients. BFS was down 5.7% QoQ, Insurance was up 3.8% QoQ. Transport was down 3.5% while Manufacturing, Media & Others was up 3.5%. This quarter saw a major Travel account ramp down which affected revenue growth. However, Q4 will see better growth rate in terms of QoQ revenue and better margins compared to Q3.

Healthy pipeline and investments to drive growth: NIIT Tech has restructured its business and will focus on a four-point agenda to drive future growth. The four key points are: 1) scaling & growing US business 2) carved out IMS as a separate unit for large deal wins 3) continued focus on maintaining leadership position in Travel and Transportation vertical and 4) greater emphasis on digital services. We believe that the momentum remains intact for the company as it ramps up large deals won earlier. We expect sustained traction in new deal addition given the incremental focus on US geography, BFS/ Travel and Transportation verticals (on account of correction in oil prices) and IMS service offering.

Moving in the right direction: The public sector and government spending is likely to witness increased spending with the strong focus of the current government with their Digital India program. NITEC's emphasis on the government business has come down, but there are projects that are being executed and also there are deals in the pipeline.

Outlook & Valuation: NIIT Tech is trading at 10.2/9.1x of FY17E/18E EPS with dividend yield of 2.5% and Cash/share of ₹92/share, which provides it a strong downside cushion. We maintain our Buy recommendation.

ANALYST

Naushil Shah

+91-22 4224 5125

naushil.shah@trustgroup.in

**Exhibit 1: Quarterly details**

| mn | 3QFY16 | 2QFY17 | 3QFY17 | QoQ (%) | YoY (%) | Comments |
|----------------------------------|--------------|--------------|--------------|--------------|-----------------|---|
| Revenues (in US\$ mn) | 103 | 103 | 103 | (0.5) | (0.5) | Revenue increased 0.6% in cc terms. |
| Revenues | 6,787 | 6,929 | 6,938 | 0.1 | 2.2 | |
| - Operating costs | 5,552 | 5,784 | 5,776 | (0.1) | 4.0 | |
| EBITDA | 1,235 | 1,145 | 1,162 | 1.5 | (5.9) | |
| EBITDA margin (%) | 18.2 | 16.5 | 16.7 | 22bps | (145)bps | Margin increased on account of INR depreciation, lower wage cost QoQ and higher offshorisation. |
| - Interest expense | - | - | - | - | - | |
| - Depreciation | 273 | 317 | 321 | 1.3 | 17.6 | |
| + Other income, net (incl forex) | 52 | 29 | 59 | NA | NA | |
| PBT | 1,014 | 857 | 900 | 5.0 | (11.2) | |
| - Taxes | 212 | 213 | 228 | 7.0 | 7.5 | |
| Effective tax rate (%) | 20.9 | 24.9 | 25.3 | 48bps | 443bps | Effective tax rate for FY17 to be between ~21-22% |
| PAT | 802 | 644 | 672 | 4.3 | (16.2) | |
| Minority interest | 48 | 54 | 48 | NA | NA | |
| Consolidated profits | 754 | 590 | 624 | 5.8 | (17.2) | |
| Net Margin | 11.1 | 8.5 | 9.0 | 48bps | (212)bps | |
| Reported profits | 741 | 590 | 624 | 5.8 | (15.8) | |

Source: Company

Exhibit 2: Change in estimates

| mn | FY17E | | | FY18E | | |
|-------------------|--------|--------|---------|--------|--------|---------|
| | Old | New | % Chg | Old | New | % Chg |
| Revenue (US\$ mn) | 419 | 413 | (1.4) | 464 | 451 | (2.8) |
| Revenue | 27,566 | 27,663 | 0.4 | 30,151 | 29,747 | (1.3) |
| EBITDA margin (%) | 16.4 | 16.3 | (10)bps | 17.1 | 17.0 | (10)bps |
| EPS (₹) | 41.9 | 40.9 | (2.4) | 47.8 | 45.8 | (4.2) |

Source: Trust Research

Exhibit 3: Geographical wise Performance

| Geographical mix | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| US | 44.0 | 44.0 | 45.0 | 46.0 | 46.0 | 45.0 | 48.0 | 49.0 | 48.0 |
| Europe | 35.0 | 35.0 | 35.0 | 35.0 | 34.0 | 33.0 | 32.0 | 34.0 | 34.0 |
| APAC | 21.0 | 21.0 | 20.0 | 19.0 | 20.0 | 22.0 | 20.0 | 17.0 | 18.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Company

Exhibit 4: Vertical segmentation

| Vertical Mix | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| BFS | 16.0 | 15.0 | 16.0 | 16.0 | 17.0 | 19.0 | 20.0 | 19.0 | 18.0 |
| Insurance | 17.0 | 18.0 | 20.0 | 21.0 | 21.0 | 21.0 | 22.0 | 23.0 | 24.0 |
| Transportation | 40.0 | 38.0 | 37.0 | 37.0 | 36.0 | 32.0 | 32.0 | 33.0 | 32.0 |
| Manufacturing, Med and Other | 27.0 | 29.0 | 27.0 | 26.0 | 26.0 | 28.0 | 26.0 | 25.0 | 26.0 |
| Total revenue | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Company

Human Resources: Headcount decreased by 59 QoQ to 8,809. The company has already indicated of a higher employee utilization going forward. NIIT Tech guided to 150-200 employees being added every quarter going ahead. Utilisation decreased 100bps QoQ to 80%, would be used as a margin lever as guided by the management.

**Exhibit 5: Employee strength at NITEC**

| Employee details | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Billable Personnel - onsite | 1,781 | 1,785 | 1,885 | 1,845 | 1,874 | 1,902 | 1,901 | 1,906 | 1,857 |
| Billable Personnel - offshore | 5,606 | 6,037 | 6,662 | 7,008 | 6,901 | 6,841 | 6,374 | 6,203 | 6,180 |
| Total billable employees | 7,387 | 7,822 | 8,517 | 8,853 | 8,784 | 8,743 | 8,275 | 8,109 | 8,037 |
| Sales and Marketing (Excl GIS) | 134 | 137 | 139 | 144 | 136 | 127 | 132 | 141 | 139 |
| Sales and Marketing (GIS) | 52 | 65 | 65 | 68 | 63 | 72 | 72 | 76 | 82 |
| Others | 486 | 470 | 507 | 527 | 534 | 534 | 543 | 542 | 551 |
| Total employees | 8,059 | 8,494 | 9,228 | 9,592 | 9,517 | 9,476 | 9,022 | 8,868 | 8,809 |
| Utilization (% , excl BPO) | 78.8 | 79.0 | 79.5 | 79.7 | 78.7 | 79.0 | 79.8 | 81.0 | 80.0 |
| Attrition Rate (% , excl BPO) | 15.8 | 15.8 | 14.3 | 13.7 | 13.6 | 12.7 | 13.4 | 12.9 | 12.6 |

Source: Company, Trust Research

Client Concentration and order intake: NIIT Tech had a fresh order intake of US\$101mn (US: US\$38mn, EMEA: US\$51mn and RoW: US\$12mn) this quarter (vs US\$143mn in the last quarter). The Company's order book – executable over the next 12 months – was up 0.6% QoQ at US\$311mn.

Exhibit 6: Client details

| Client concentration | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Top 5 clients (%) | 34.0 | 34.0 | 35.0 | 32.0 | 33.0 | 31.0 | 32.0 | 32.0 | 33.0 |
| Top 10 clients (%) | 47.0 | 46.0 | 46.0 | 43.0 | 45.0 | 43.0 | 45.0 | 46.0 | 44.0 |
| Top 20 clients (%) | 62.0 | 61.0 | 63.0 | 59.0 | 60.0 | 58.0 | 58.0 | 61.0 | 59.0 |
| US\$1m clients (Nos) | 64 | 66 | 71 | 73 | 73 | 73 | 74 | 74 | 73 |

Source: Company

Exhibit 7: Significant new customers

| Order Analysis | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|----------------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|
| USA | 2 | 2 | 6 | 2 | - | 2 | 2 | 1 | 1 |
| EMEA | 1 | 2 | 3 | 2 | 2 | - | 2 | 2 | 1 |
| ROW | 2 | 1 | 8 | - | 2 | 2 | - | - | 1 |
| Total | 5 | 5 | 17 | 4 | 4 | 4 | 4 | 3 | 3 |

Source: Company

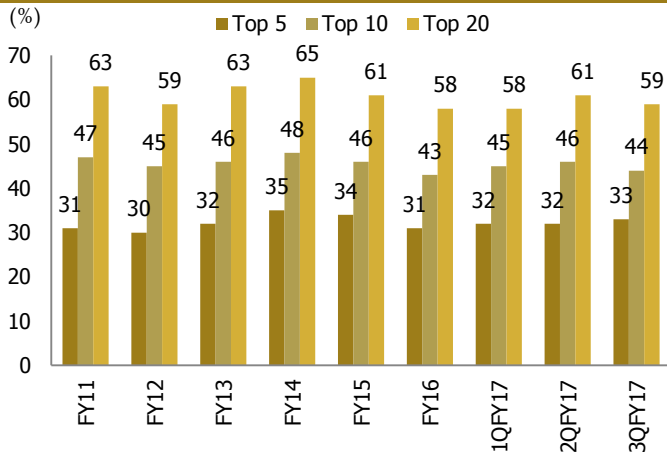
Exhibit 8: Fresh Order Intake

| US\$m | Q3FY15 | Q4FY15 | Q1FY16 | Q2FY16 | Q3FY16 | Q4FY16 | Q1FY17 | Q2FY17 | Q3FY17 |
|--------------|------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| USA | 61 | 39 | 43 | 29 | 50 | 30 | 42 | 85 | 38 |
| EMEA | 25 | 29 | 31 | 34 | 55 | 61 | 30 | 45 | 51 |
| ROW | 23 | 21 | 23 | 17 | 18 | 28 | 29 | 13 | 12 |
| Total | 109 | 89 | 97 | 80 | 123 | 120 | 101 | 143 | 101 |

Source: Company

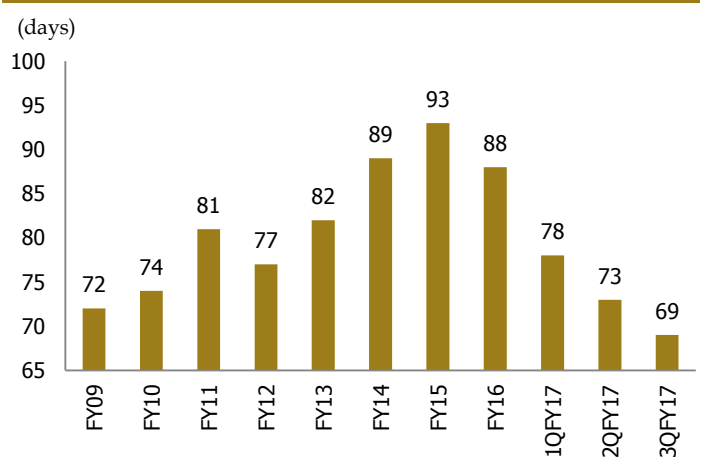


Exhibit 9: Top 5 clients did well this quarter



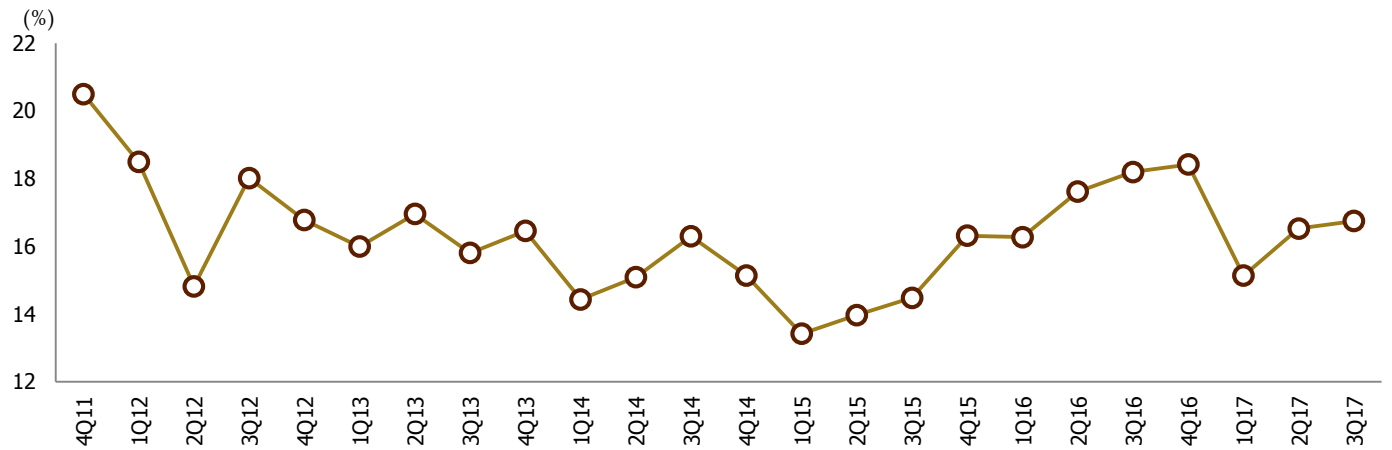
Source: Company, Trust

Exhibit 10: DSO decreased by 4 QoQ – lowest levels in years



Source: Company, Trust

Exhibit 11: NITEC's margin was higher on account of INR depreciation, lower wage costs QoQ and higher offshorisation



Source: Company, Trust



Financials

Income Statement (` mn)

| Year End-March | FY15 | FY16 | FY17E | FY18E | FY19E |
|-----------------|---------------|---------------|---------------|---------------|---------------|
| Revenues | 23,724 | 26,824 | 27,663 | 29,747 | 33,022 |
| Op. Expenses | 20,268 | 22,091 | 23,148 | 24,704 | 27,314 |
| EBITDA | 3,456 | 4,733 | 4,515 | 5,043 | 5,707 |
| Other Income | 19 | 183 | 221 | 250 | 365 |
| Depreciation | 916 | 1,101 | 1,290 | 1,395 | 1,531 |
| EBIT | 2,559 | 3,815 | 3,446 | 3,898 | 4,542 |
| Interest | - | - | - | - | - |
| PBT | 2,559 | 3,815 | 3,446 | 3,898 | 4,542 |
| Tax | 541 | 831 | 723 | 858 | 1,045 |
| PAT | 2,018 | 2,984 | 2,724 | 3,041 | 3,497 |
| Minority | (79) | (170) | (196) | (192) | (192) |
| Ex. Ordinary | 800 | 13 | 361 | - | - |
| Adj Pat | 1,139 | 2,801 | 2,167 | 2,849 | 3,305 |

Key Parameters

| Year End-March | FY15 | FY16 | FY17E | FY18E | FY19E |
|----------------------------|--------|-------|-------|-------|-------|
| Per share (`) | | | | | |
| EPS | 31.9 | 45.8 | 40.9 | 45.8 | 52.8 |
| CEPS | 47.0 | 63.8 | 61.8 | 68.2 | 77.2 |
| BVPS | 223.3 | 259.2 | 275.3 | 306.4 | 343.2 |
| DPS | 9.5 | 10.0 | 10.5 | 11.5 | 12.5 |
| Payout (%) | 34.9 | 25.5 | 30.0 | 29.4 | 27.7 |
| Valuation (x) | | | | | |
| P/E | 10.9 | 11.5 | 10.2 | 9.1 | 7.9 |
| P/BV | 1.6 | 2.0 | 1.5 | 1.4 | 1.2 |
| EV/EBITDA | 5.2 | 6.0 | 4.5 | 3.8 | 2.9 |
| Dividend Yield (%) | 2.7 | 2.2 | 2.5 | 2.8 | 3.0 |
| Return ratio (%) | | | | | |
| EBIDTA Margin | 14.6 | 17.6 | 16.3 | 17.0 | 17.3 |
| PAT Margin | 8.5 | 11.1 | 9.8 | 10.2 | 10.6 |
| ROAE | 14.9 | 18.8 | 15.7 | 15.7 | 16.1 |
| ROACE | 18.6 | 22.8 | 17.6 | 18.0 | 18.8 |
| Leverage Ratios (x) | | | | | |
| Long Term D/E | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net Debt/Equity | (0.2) | (0.2) | (0.4) | (0.4) | (0.4) |
| Debt/EBITDA | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Interest Coverage | - | - | - | - | - |
| Current ratio | 2.1 | 2.2 | 2.7 | 3.0 | 3.1 |
| Growth Ratios (%) | | | | | |
| Income growth | 2.9 | 13.1 | 3.1 | 7.5 | 11.0 |
| EBITDA growth | (1.7) | 37.0 | (4.6) | 11.7 | 13.2 |
| PAT growth | (15.3) | 47.9 | (8.7) | 11.6 | 15.0 |
| Turnover Ratios | | | | | |
| F.A Turnover x | 4.4 | 3.8 | 4.4 | 4.6 | 5.0 |
| Debtors Days | 90 | 81 | 79 | 77 | 76 |
| Payable days | 34 | 31 | 29 | 31 | 30 |

Balance Sheet (` mn)

| Year End-March | FY15 | FY16 | FY17E | FY18E | FY19E |
|--------------------------------|---------------|---------------|---------------|---------------|---------------|
| Sources of Funds | | | | | |
| Equity Share Capital | 610 | 612 | 614 | 614 | 614 |
| Reserves & Surplus | 12,963 | 15,296 | 16,703 | 18,714 | 21,104 |
| Total Shareholders Fund | 13,573 | 15,907 | 17,317 | 19,328 | 21,718 |
| Minority Interest | 189 | 645 | 1,177 | 1,177 | 1,177 |
| Non- current liabilities | 1 | 653 | 1,052 | 1,111 | 1,211 |
| Long term Borrowings | 49 | 64 | 64 | 64 | 64 |
| Deferred tax liabilities | (386) | (259) | 100 | 100 | 100 |
| Other LT liabilities & prov | 339 | 848 | 888 | 948 | 1,048 |
| Current Liabilities | 5,618 | 5,027 | 5,598 | 5,909 | 6,633 |
| Trade payables | 2,157 | 1,654 | 2,046 | 2,119 | 2,443 |
| Other cur liabilities & Prov | 3,461 | 3,373 | 3,551 | 3,790 | 4,191 |
| Total Liabilities | 19,381 | 22,233 | 25,143 | 27,526 | 30,739 |
| Assets | | | | | |
| Non- current Assets | 7,530 | 9,458 | 9,793 | 9,979 | 10,274 |
| Fixed assets | 5,400 | 5,959 | 6,319 | 6,425 | 6,594 |
| Non-current investments | 1,382 | 2,413 | 2,413 | 2,413 | 2,413 |
| Long-term loans & adv | 619 | 916 | 909 | 978 | 1,086 |
| Other non-current assets | 129 | 170 | 152 | 163 | 181 |
| Current assets | 11,851 | 12,774 | 15,350 | 17,547 | 20,466 |
| Current investments | 554 | 740 | 740 | 740 | 740 |
| Trade receivables | 6,060 | 5,901 | 6,063 | 6,520 | 7,238 |
| Inventories | 85 | 3 | 76 | 81 | 90 |
| Cash & bank balances | 2,692 | 3,362 | 5,515 | 7,027 | 8,869 |
| Short-term loans & adv | 1,530 | 1,805 | 1,895 | 2,037 | 2,262 |
| Other current assets | 930 | 965 | 1,061 | 1,141 | 1,267 |
| Total Assets | 19,381 | 22,233 | 25,143 | 27,526 | 30,739 |

Cash flow Statement

| Year End-March | FY15 | FY16 | FY17E | FY18E | FY19E |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| PBT | 2,559 | 3,815 | 3,446 | 3,898 | 4,542 |
| Depreciation | 753 | 1,229 | 1,648 | 1,395 | 1,531 |
| Others | (879) | (183) | (557) | (192) | (192) |
| CF before W.cap | 2,433 | 4,861 | 4,538 | 5,101 | 5,880 |
| Inc/dec in W.cap | (1,278) | 487 | (214) | 394 | 378 |
| Op CF after W.cap | 3,711 | 4,373 | 4,752 | 4,707 | 5,502 |
| Less Taxes | 541 | 831 | 723 | 858 | 1,045 |
| Net CF From Operations | 3,170 | 3,542 | 4,029 | 3,849 | 4,458 |
| Inc/(dec) in F.A + CWIP | 1,990 | 1,660 | 1,650 | 1,500 | 1,700 |
| (Pur)/sale of Investments | (109) | 1,218 | - | - | - |
| CF from Invst Activities | (1,881) | (2,877) | (1,650) | (1,500) | (1,700) |
| Loan Raised/(repaid) | (4) | 472 | 532 | - | - |
| Equity Raised | (126) | 251 | 2 | 0 | (0) |
| Dividend | 679 | 718 | 759 | 837 | 916 |
| CF from Fin Activities | (809) | 5 | (225) | (837) | (916) |
| Net inc /(dec) in cash | 480 | 669 | 2,153 | 1,512 | 1,842 |
| Op. bal of cash | 2,212 | 2,692 | 3,362 | 5,515 | 7,027 |
| Cl. balance of cash | 2,692 | 3,362 | 5,515 | 7,027 | 8,869 |



Institutional Equity Team

| Names | Designation | Sectors | Email ID's | Desk-Number |
|------------------------------------|----------------|-----------------------------|---------------------------------|------------------|
| Naren Shah | Head Of Equity | | naren.shah@trustgroup.in | +91-22-4084-5074 |
| Institutional Sales | | | | |
| Sriram Rangarajan | Sales | | sriram.rangarajan@trustgroup.in | +91-22-4224-5216 |
| Vivek Kumar | Sales | | vivek.kumar@trustgroup.in | +91-22-4224-5197 |
| Sales Trading & Dealing | | | | |
| Rajesh Ashar | Sales Trader | | rajesh.ashar@trustgroup.in | +91-22-4224-5123 |
| Nikhil Shah | Dealer | | nikhil.shah@trustgroup.in | +91-22-4084-5089 |
| Dealing Desk | | | trustfin@bloomberg.net | +91-22-4084-5089 |
| Research Team | | | | |
| Binyam Taddese | Analyst | Rates & Credit Research | binyam.taddese@trustgroup.in | +91-22-4224-5037 |
| Naushil Shah | Analyst | Technology, Media & Telecom | naushil.shah@trustgroup.in | +91-22-4224-5125 |
| Ritu Chaudhary | Associate | Consumer Durable | ritu.chaudhary@trustgroup.in | +91-22-4224-5183 |

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